

# All In For Kids

## Annual Report 2017-2018





# Hope Sinclair, Ph.D.

## A Word from the Executive Director

Over the last six years Communities In Schools of Hampton Roads (CISofHR) has provided students with hope, giving them exposure to the endless opportunities for purpose and success in life. Our organization has developed and matured strategic partnerships with schools, businesses, and non-profit partners throughout Hampton Roads. Many of our students encounter life circumstances, which create obstacles to regular attendance, behavior challenges, and inefficient course completion. They often miss important learning milestones even before kindergarten. We continuously collaborate with community leaders and key stakeholders to develop programming which offers our students the opportunities and advantages of their more affluent counterparts.

Statistics have shown that students who miss 10% or more of scheduled classes, who do not read at grade-level or successfully pass math or English requirements by 9<sup>th</sup> grade (failing in 6<sup>th</sup> - 9<sup>th</sup>) are at greater risk for dropping out. CISofHR has taken actions to address these factors by working with students on attendance, addressing behavioral concerns, monitoring and supporting course completion. These efforts are a part of the CISofHR intervention strategy which helps our students establish a plan for staying on track through graduation and planning for the future. The goal of Communities In Schools is to impact the community and our students, continue growth and positive outcomes, and reverse the barriers poverty creates to achieving success. With your continued support, CIS will achieve our vision and expand our reach.



Granby High School NJROTC

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February 1, 2018

Engagement Breakfast

Imani McGlen, Wendy Hosick, Iris Mathis-Spellman, Tierra Everett, Quentin Brown, Hope Sinclair, Bill Miliken, Shakiya Steward, Catherine Estevez, Adena Conwell, Trayva Overton, Courtnei' Brockington, Kurt Kondas

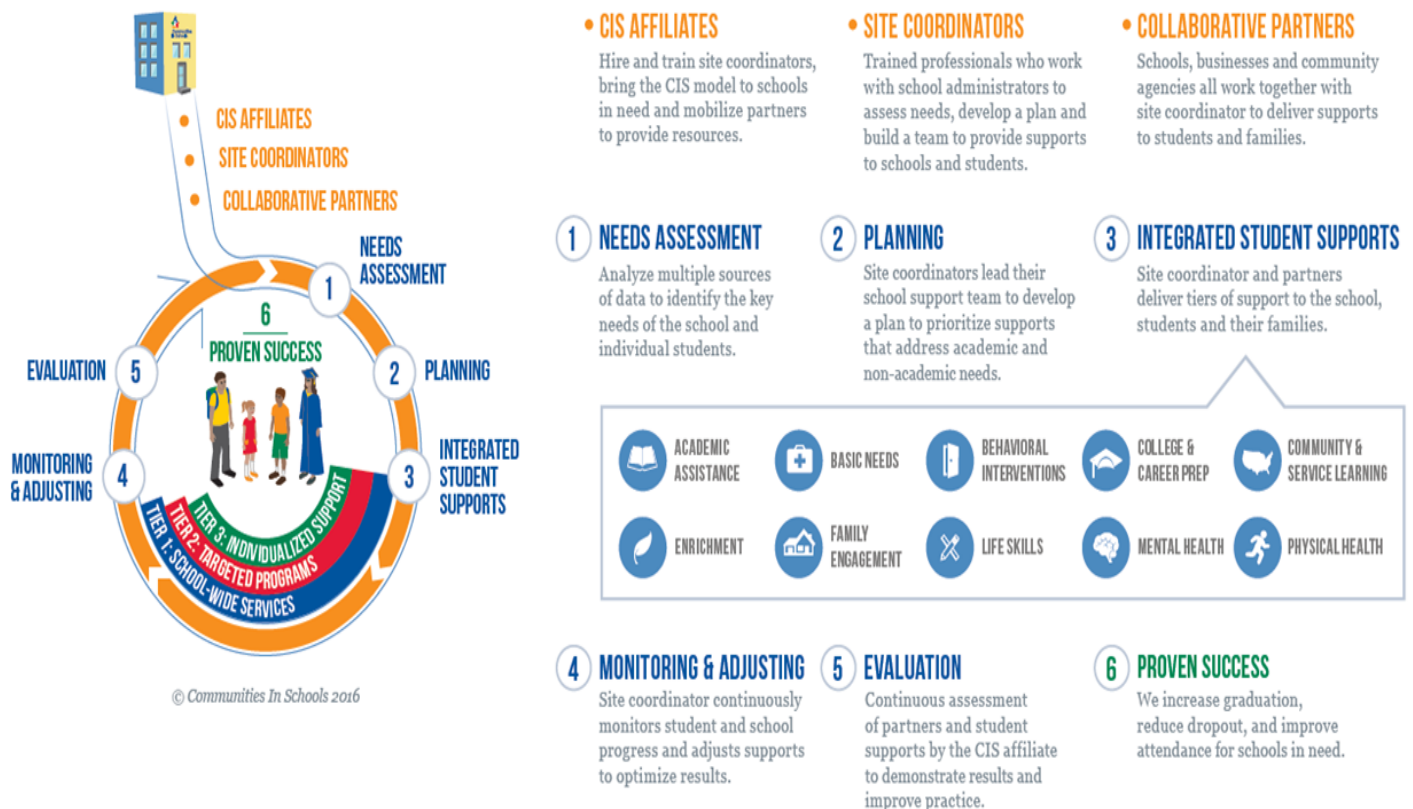
# Who We Are

## Our Mission

To surround students with a community of support, encouraging them to stay in school and achieve in life.

## Our Model

Struggling students and their families have a hard time accessing and navigating the maze of public and private services. There may be ample resources in a community, but rarely is there someone on the ground who is able to connect these resources with the schools and students that need them most. Through a school-based coordinator, we bring community resources into schools to empower success for all students. By removing barriers for our most vulnerable students at risk of dropping out and leveraging evidence, relationships and local resources to drive results, we keep kids in school and on the path to graduation.



# Our Impact

## 2017-2018 Report Card

One day at a time and over the course of a school year, Communities In Schools of Hampton roads keeps students in school and on track for graduation.

## Integrated Student Supports

CISofHR brings the Integrated Student Support model to school by doing the following:

- ◆ Partnering with school districts to identify where CIS can have the greatest impact
- ◆ Conducting an assessment at the school level to determine annual needs
- ◆ Hire, train, and assign a site coordinator to a school
- ◆ Partnering with the school districts, local agencies, businesses, and foundations to garner support for the organization and its work
- ◆ Mobilizes community resources to address nonacademic barriers
- ◆ Evaluates work at all levels to ensure progress is made and goals are met

## Tiers of Support

With support from partners and volunteers, CISofHR offers three tiers of support to the schools, families, and students:

- ◆ Tier 1: Prevention and enrichment for whole school population, up to 75% of students
- ◆ Tier 2: Collaborative group work for students with common needs
- ◆ Tier 3: One-to-one intervention



**7590**

Students enrolled in our 11 schools during 2017-2018 school year



**6409**

Students received Tier 1 supports



**588**

Students received our most intensive supports through case-management



**75%**

Of students with an academic goal met or made progress towards their goal



**66%**

Of students with an attendance goal met or made progress towards their goal



**84%**

Of students with a behavior goal met or made progress towards their goal



**93%**

Of K-11 students were promoted to the next grade level



**97%**

Of seniors **GRADUATED**

# Our Communities



Hampton High  
Performance Learning Center



Elephants Fork Elementary



Cradock Middle  
I C Norcom High



Bettie F Williams Elementary  
Bayside 6  
Bayside Middle



Chesterfield Academy  
Granby High  
\*Suburban Park Elementary (after school 21<sup>st</sup> century program)



Joseph Jones, Malcolm Jones, Erin Cason, Johnnie Watkins, Sr., Sherwood Gresham, Iris Mathis-Spellman, Aundrea Cuffee, Tierra Everett, Imani Barmore, Bria Bowers, Trayva Bradley, Shakiya Steward

# Our Students

## A Success Story

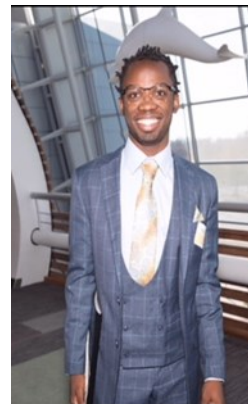


“Before, I was all over the place and getting into trouble. That was the toughest thing for me to change- to realize that I have potential if I stay grounded.” This is how Sheldon Moss of Norfolk, VA, described his senior year in high school. Sheldon is now a graduate of Granby High School, but his road there wasn’t so easy.

Prior to working with Communities In Schools of Hampton Roads during his sophomore year, Sheldon frequented lunches and considered this to be a part of his “networking hours.” Sheldon was always a very bright and humorous individual but had issues with grades, attendance, and with a goal of majoring in Information Systems/Cybersecurity, he needed help with his networking skills. Through the efforts of our Site Coordinator, Tierra Everett, Sheldon was paired with a mentor and placed in a number of programs to enhance his networking skills, increase his grades, and to improve his attendance.

“I’m still growing up, but I’m paying attention now” is how Sheldon describes himself now. Sheldon began to recognize the benefit of his involvement with Communities In Schools of Hampton Roads when he began working with Together We Can Foundation, Sigma Phi Pi Beta Lambda Boule Scholars, and his mentors. “Being part of Communities In Schools was a very positive experience that will continue to follow me, as I look to build momentum and move forward in college. They provided a platform for me by using their resources to allow me access to create opportunities for myself, and to connect with other people in the business world, which has been great!”

Sheldon is currently at Tidewater Community College majoring in Information Technology. Upon getting his Associates degree he plans to transfer to Norfolk State University to obtain his Bachelor’s degree.



# Our Stewardship

Communities In Schools of Hampton Roads gratefully acknowledges those whose support during the 2017-2018 school year made our work possible. This list reflects major donors to Hampton Roads and is limited to contributions of \$25 or more; however, we also extend our deepest appreciation to the hundreds of donors who support us with critically needed smaller gifts.

## Community Hero Gifts

### \$100,000 and up

Virginia Beach Public Schools

## School Sustainer

### \$20,000 - \$99,999

Altria Group Inc.

Communities In Schools of VA  
Department of Education

Communities In Schools of VA  
Portsmouth General Hospital  
Foundation

SunTrust

## Student Advocate

### \$5,000 - \$19,999

Bank of America

Birdsong Peanuts

Community Action Coalition of  
Virginia

Community Leadership Partners  
Hampton Roads Community  
Foundation

Ferguson Enterprises

Harry Wall Memorial

Hampton Roads Community  
Foundation

Landmark Foundation

Langley Cares

Kurt Kondas

Portsmouth Service League

Suffolk Public Schools

Wells Fargo

Virginia Port of Authority

## Backpack Team

### \$1000 - \$4999

Business Experts, LLC

Communities In Schools of VA

GEICO

Cyndi Tymoff

Hampton Arts Grant

Jain Foundation

Hampton Roads Community  
Foundation

Tidewater Children's Foundation

Richard Bennett Trust

Southeastern Virginia Community  
Foundation

TowneBank

United Way

Individual donors

Xenith Bank

## ABC's Club

### \$500 - \$999

Cooper Hurley Injury Law

Hope R. Sinclair

Mark Carter

Massimo Zanetti Beverage USA

Whittney Guyton

Winship Tower

Winston Odom

## 1-2-3 Club

### \$25 - \$499

Ajayee Rollerson

Alicia Hurdle

Alison Johnson

Allison Bough

Anne Carver

Aundrea Cuffee

Benevity Community

Catherine Estevez

Catherine Redford

Checkered Flag

Combined Charities

Derrick Brooks

Iris Mathis-Spellman

Gwylen Sinclair

Janet Carter

Jonathan Turner

Kalita Cuffee

Katherine Johnke

LaKeisha Carey

LaTanya Afolayan

Lance Latham

Linda Shifflette

Lynda Jones

Maria and Mike O'Hearn

Marie Shepherd

Martha Stewart

Michael Dugan

Network for Good

Nora Waggoner

Pamela Connor

Quentin Brown

Robert Nutt

Sarah Cunningham

Tamarra Parker

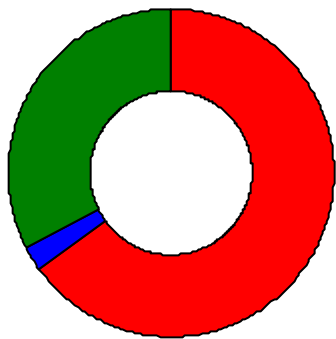
Thom Crockett

Wendy Hosick



# Financial Snapshot

## 2018 Revenue



■ Direct Public Support ■ Board & Individual ■ Local School Funding



\$285,856.00



\$142,880.00

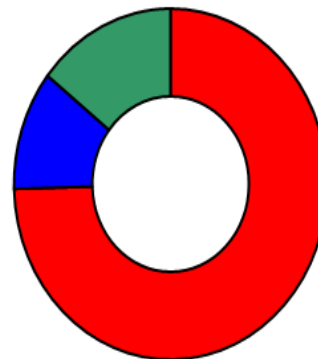


\$10,677.00

**Total: \$439,413.00**

## 2018 Expenses

■ Program Services ■ Management and General ■ Fundraising



\$244,333.00



\$47,171.00



\$36,164.00

**Total: \$327,668.00**

# The 2018-2019 Team

**Executive Director:** Hope R. Sinclair, Ph.D.

**Development Director:** Johnnie Watkins, Sr.

**Program Director:** Shakiya Steward, MA

**Virginia Beach Lead Site Coordinator:** Trayva Bradley, MA

**Norfolk Lead Site Coordinator:** Tierra Everett

**Suffolk Lead Site Coordinator:** Iris Mathis-Spellman, MSW

**Site Coordinators:**

Imani Barmore      Aundrea Cuffee

Bria Bowers      Malcolm Jones

Erin Cason, MA      Joseph Jones

Sherwood Gresham



# Kurt Kondas

## A Word from the Chairman

We have a long way to go before we are supporting every young student who needs us in Hampton Roads schools. However, our progress has been steady and our results have been as promised. CISofHR has a growing team of talented and dedicated staff members. Each has established relationships with students, teachers, principals and administrators where needed to advance our mission with fidelity in each of our assigned schools. CISofHR continues to grow its financial support broadly across our community.

It includes individuals, corporations, school boards, and local and state government. Numerous foundations have invested in us annually. All of these results are consistent with careful strategic planning and the oversight of our CIS state and national organizations. The future is bright for CISofHR and more importantly for the children we serve. Join with us to change the picture of primary education in Hampton Roads.



Granby Site Coordinator and Kevin Lomax (11<sup>th</sup> grade)

# Board of Directors

## Chairman

Kurt Kondas  
Universal Air & Gas Corporation

## Vice Chairman

Winston Odom  
KA Education Consultants, LLC

Cyndi Tymoff  
Community Volunteer

Mark Carter  
Bank of America

Deborah Cassidy  
PRA Group

Robert Nutt  
Robert Nutt, MBA, JD

Brenda Fleming  
Norfolk Housing &  
Authority

Wendy Hosick  
CISofVA Retired

Pamela Connor  
Suffolk Public Schools

Marie Shepherd  
Portsmouth Public Schools

Alison Johnson  
Reed & Associates Marketing

Dustin Rinehart  
The Port of Virginia

LaKeisha Carey  
REECH Foundation



Hope Sinclair, Cyndi Tymoff, Dorie Gilbert, Dustin Rinehart, Kurt Kondas, Mark Carter, Johnnie Watkins Sr., Pamela Connor, Martha Stewart, Brenda Fleming

# In schools to help kids stay in school.

Follow us on social media: @CISofHR



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