

BEYOND SCHOOL WALLS

Communities In Schools of Hampton Roads
Annual Report 2019-2020





Our **mission** is to surround students with a community of support, empowering them to stay in school and achieve in life.





2019–2020 Report Card

One day at a time and over the course of a school year, CISofHR keeps students in school and on track for graduation.

Integrated Student Support

CISofHR brings the Integrated Student Support model to schools by doing the following:

- Partners with school districts to identify where CIS can have the greatest impact
- Conducts an assessment at the school level to determine annual needs
- Hires, trains, and assigns a site coordinator to a school
- Partners with the school districts, local agencies, businesses, and foundations to garner support for the organization and its work
- Mobilizes community resources and addresses nonacademic barriers
- Evaluates work at all levels to ensure progress is made and goals are met

With the support from partners and volunteers, CISofHR offers three tiers of support to the schools, families, and individual students:

- Tier 1:** Prevention and enrichment for the entire school
- Tier 2:** Collaborative group work for students with common needs
- Tier 3:** One-to-one intervention

Real Results

During the 2019–2020 school year, **11,930 students** were enrolled throughout our 16 schools. **8,236 students** were connected to resources with **937 students** received intensive case-managed services. Among the group receiving intensive services, we tracked their ABCs:

- 89%** of CISofHR students improved **ATTENDANCE**
- 94%** of CISofHR students improved **BEHAVIOR**
- 89%** of CISofHR students improved **COURSE PERFORMANCE**
- 97%** of K-11 students were **PROMOTED** to the next grade
- 94%** of CISofHR seniors **GRADUATED**
- 98%** of those seniors had a **SOLIDIFIED ACADEMIC** or **CAREER PLAN**
- 150 volunteers** and **20 interns** shared time with K-12 students;
- 105 partners** supported CISofHR student; **16 site coordinators** worked inside **16 K-12 schools**.

Letter from the Executive Director

Dear CISofHR Friends and Advocates:

Relationships change lives! That is the philosophy on which Communities In Schools was founded, and it proved true in the wake of the COVID-19 pandemic, when staying connected was more important -- yet more challenging -- than ever. Communities In Schools of Hampton Roads prides itself on surrounding our students with a community of support and empowering them to stay in school and achieve in life. So, when the schools and many other entities had to close their doors, we chose to go **BEYOND SCHOOL WALLS** to provide virtual programming, support, and resources that could meet our students where they were and face the challenges alongside them, head on.

While COVID-19 has a global impact, it has proven to exacerbate the very obstacles that our students endure daily. In Hampton Roads, one in three students in public schools live in poverty. These students are “our” kids. For our kids, life before COVID-19 was full of barriers stemming from poverty and other socio-economic disadvantages. Our kids carry adult-sized burdens to school every day: unmet basic needs, homelessness, bullying, emotional effects of trauma, untreated medical issues, language barriers, learning disabilities, social barriers and more; all of which are **BEYOND SCHOOL WALLS**.

Local communities have many resources to address these challenges, but students and families often have a hard time accessing and navigating the maze of public and private services, while balancing and keeping pace at school.

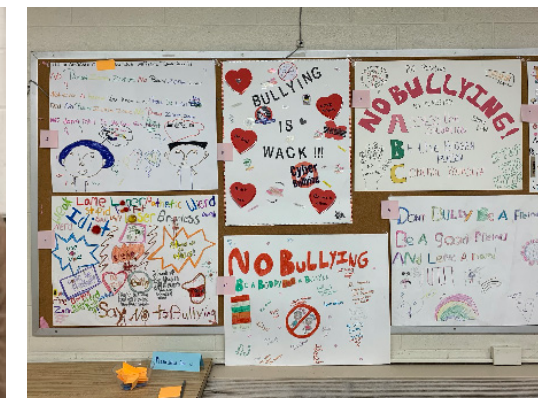
Layering a global pandemic, sudden school closure, and an economic crisis has a disproportionately devastating effect on the students we serve. With the established relationships between site coordinators and students, we are bridging the need for services with the organizations that are able to provide these services. Over the past, four months our site coordinators have addressed a myriad of barriers **BEYOND SCHOOL WALLS** by hosting virtual book readings, on-line tutoring sessions, career exploration, workforce development, virtual college tours, consistent counseling and mentoring sessions, as well as meal delivery services and so much more.

Our ultimate mission is empowering students with the most risk factors against them to persevere and finish high school. But the checkpoints along that rocky road often have nothing to do with math or science or reading, and everything to do with having a caring, trusted adult in their court.

In times of uncertainty, our site coordinators chose to weather harsh conditions and be the light helping to guide our communities. **We do this because Communities In Schools of Hampton Roads isn't just a part of your community, we are also a part of your**

Hope R. Sinclair
Executive Director





Alicia

Site coordinator: Malcolm Jones
School: Booker T. Washington High School

Meeting **Mr. Jones** and his CIS team was essentially the very anchor I needed to make it through high school. Not only was I provided with a substantial amount of once in a lifetime opportunities, I met one of the most selfless, bravest, creative, and important individuals I won't ever forget for years to come; **Malcolm Jones**.

Mr. Jones has been a lifeline, a motivator, a role model, and a cheerleader for me since the moment I met him. Before being a part of CIS, I didn't fully understand the extent of a human's kindness, but well after leaving, I know that there is a such thing as saints.

It wasn't always easy, and it definitely wasn't always joyous, but whenever I stepped foot in that classroom, office, safe space, and eventually a home, I knew that I would leave feeling like a superhero.

I have been able to unlock so much potential, faith, and courage within myself due to being involved with the CIS program. I connected with peers I normally wouldn't have stopped to introduce myself to outside of the office, and even was a mentor for some of the underclass females.

It saddens me to no longer be able to come into the CIS classroom during a lunch period or free block, but I understand it's time for a new community of dreamers to take over. I thank everyone in CIS for all that they've given me, whether it be hope, a shoulder to cry on, a good laugh, or an everlasting memory.

"My CIS of HR experience came about as an accident, but blossomed into a miracle."

First Year as a Site Coordinator

Fifteenth site coordinators, four consecutive weeks of learning, team building, intensive training, and exercises. This is what training consisted of at Communities In Schools of Hampton Roads during August 2019. After a month's time, we had built up so much camaraderie, so many strong bonds, and so many "family" moments that on the final day of summer training I hadn't realized, "I'd be in my school next week, alone!" This was a lot of information for anyone to grasp and while I am confident in what I bring to the table, there was a great deal of processing. We spent all this time together talking about advocacy, empowerment, bridging the gap, and now it was up to me to execute and provide it. While I was anxious for the challenge, I was a little nervous about how things would go the first week.

"I am what I say I am. I am not an afterthought. I am a part of the original plan." These were the type of messages gravitating to the ears of Brighton Elementary students at 8am in the morning. From the messages to the helpful security guard greeting students as they arrive, to the resourceful parent liaison that makes everyone smile. There was no doubt in my mind that I had picked the right team, the right school, and the right environment to change lives.

Things started out so strong. We had so many memorable moments from the fun filled Open House, the spectacular Winter Coat Drive, the awesome Black History Career Month, the dynamic Dine with Dads, and the enlightening though, the most memorable day would be March 13, 2020.

As Mr. Wilson announced that schools would be closing for two weeks due to COVID-19, my optimism about our ability to overcome challenging trials never let me think this issue would be long term. I just thought it would be a much needed break. This assessment of the matter was wrong.

I could not have predicted or fathomed the trials and hardships that our families would endure as a result of the closing of schools. Low food supply, lack of childcare provided, the fear and reality of being furloughed or unemployed, the unknown of COVID-19 and all the many life saving rituals medical workers informed us about weekly, was breathtaking. I would be lying if I said that this was all a walk in the park, but somehow we persevered. By utilizing resources, adapting to virtual settings, connecting via social media and gaining the mental strength that I didn't even know I had. With the prepared training from August and throughout the school year along with my perseverance, I was able to help a great deal of families during this pandemic.

My first year as a site coordinator was extremely eye-opening. In the beginning I expected to be a present help in the time of trouble and although this was still true, it just didn't go the way I had planned. It extended **BEYOND THE SCHOOL WALLS!** Going into my sophomore year as a site coordinator, my motto will be: "I was born for this, aiming high so I won't miss, Brighton has my back and that's a fact, we've got this!"

Racheal Moore

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BREONA PRITCHETT
DAREA KEY
DEANGELO DOLES
DEONNA DORAN
ISAAC WHITE
JAMES WHITAKER
JOSEPH JONES
KATRINA LONG
KESHA HINTON
LATHANIEL KIRTS
MALCOLM JONES
RACHEAL MOORE
SYDNEY FERRER
THEUS DIXON

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SHAKIYA STEWARD

INTERNS

ANGYA MOORE
BRANDON BROWN
BREANNA BRIDGES
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PAMELA CONNOR
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SCHOOLS

HAMPTON CITY SCHOOLS:
HAMPTON HIGH

NORFOLK PUBLIC SCHOOLS:
BOOKER T. WASHINGTON HIGH
CHESTERFIELD ACADEMY ELEMENTARY
GRANBY HIGH
WILLIAM H. RUFFNER ACADEMY MIDDLE
SUBURBAN PARK ELEMENTARY

PORTSMOUTH PUBLIC SCHOOLS:
BRIGHTON ELEMENTARY
CRADOCK MIDDLE
DOUGLAS PARK ELEMENTARY
I C NORCOM HIGH
WILLIAM E. WATERS MIDDLE

SUFFOLK PUBLIC SCHOOLS:
ELEPHANT'S FORK ELEMENTARY
KING'S FORK MIDDLE

VIRGINIA BEACH CITY PUBLIC SCHOOLS:
BAYSIDE 6 GRADE CAMPUS
BAYSIDE MIDDLE
BETTIE F. WILLIAMS ELEMENTARY

PARTNER LIST

200+MEN
4H YOUTH DEVELOPMENT
AETNA
ANTHEM HEALTHKEEPERS
AUTOBELL
AVIATION INSTITUTE OF MAINTENANCE
BANK OF AMERICA
BAYSIDE BOYS ORGANIZATION
BLAKEY WEAVER COUNSELING CENTER
BETA LAMBDA BOULE
BLISS BAKERY
BOOK EXCHANGE
BRANCHING OUT MENTORING
BJ'S WHOLESALE CLUB
BUSINESS EXPERTS, L.L.C.
CENTURA COLLEGE
CHICK-FIL-A
CHURCH OF ASCENSION
CINEMA CAFE
COSTCO
COVER 3 FOUNDATION
CULINARY INSTITUTE OF VIRGINIA
DAVE AND BUSTERS
DIAMONDZ ARE FOREVER SOCIAL CLUB, INC.
DOLLAR BANK
DOLLAR GENERAL
DOMINOS PIZZA
DREAMS INSTITUTE
DUNKIN DONUTS
EASTERN VIRGINIA MEDICAL SCHOOL
EVMS BEAMS PROGRAM
ENVISION LEAD GROW
FIRST TEE
FOOD LION
FOR KIDS
FUNNYBONE COMEDY CLUB
GAME STOP
GIRL SCOUTS OF THE COLONIAL COAST
HAMPTON ROADS SANITATION DEPARTMENT
HAMPTON ROADS TRANSIT
HAMPTON ROADS WORKFORCE COUNCIL
HARBOR FAMILY EYE CARE
HAYGOOD ROLLER SKATING CENTER
HEALTHY SMILES MOBILE DENTAL
HOPE CHARITABLE SERVICES
I C NORCOM ALUMNI
INCUHUB
JOE HANSLEY FOUNDATION
KATRINIA FREEMAN
KEYS TO SUCCESS, LLC
KIDZ ROC
KRISPY KRUNCHY CHICKEN
KRISPY KREME DOUGHNUTS

KROGER
LEAGUE OF EXTRAORDINARY MEN AND WOMEN
LITTLE CAESARS PIZZA
LOVING STEPS (MOTHERS PROGRAM/INFANT MORTALITY)
MARCO'S PIZZA
MASSIMO ZANETTI'S
MCDONALD'S
MISS FULL FIGURE VA
MISS PRECIOUS PROMISE USA
MOVING FORWARD, REACHING BACK
NO FATHER NO EXCUSE
NORFOLK POLICE DEPARTMENT
NORFOLK STATE UNIVERSITY
NORFOLK STATE UNIVERSITY ENGINEERING CLUB
OPERATION BLESSING
OLD DOMINION UNIVERSITY
PANERA BREAD
PAPA JOHN'S
POP CULTURE
PORTSMOUTH BEHAVIORAL HEALTH
PORTSMOUTH POLICE DEPARTMENT
PORTSMOUTH SHERIFF DEPARTMENT
PRAISE 104.9 RADIO
PRAY FIRST MISSION MINISTRIES
QUEENEROSITY
QUEENS TO QUEENS
REACH, INC
RED LOBSTER
REECH FOUNDATION
REGENT UNIVERSITY (MILITARY PROGRAM)
ROSS STORE'S
SEVEN SUMMITS FAMILY SERVICE
SIGMA PI PHI- BETA LAMBDA CHAPTER
SISTER CIRCLE (NORFOLK STATE UNIVERSITY)
SMART GIRAFFE COMPUTER SERVICES
SMITHFIELD FOODS
STARBUCKS
SUNTRUST
TARGET
THIRD BAPTIST CHURCH
TIDEWATER COMMUNITY COLLEGE
TIGER ACADEMY OF MARTIAL ARTS
TOGETHER WE CAN FOUNDATION
TOMORROW'S LEADERS TODAY (NSU)
TROOPS FOR TEENS (FT. EUSTIS-LANGLEY AIR FORCE BASE)
UNITED FOR CHILDREN
UNITED WAY OF SOUTH HAMPTON ROADS
VIRGINIA DEPARTMENT OF HUMAN SERVICES
VIRGINIA COOPERATIVE EXTENSION
WALMART
WEGMAN'S
WELLS FARGO

THANK YOU

Many thanks to all the individuals, foundations, corporations, and organizations that generously support CISofHR. Your support ensures that youth have the tools they need to engage at school and graduate with a diploma and path for the future.

\$100,000 AND UP

Hampton Roads Community Foundation

\$20,000-\$99,999

CISofVA
Altria
Commonwealth of Virginia
Communities In Schools
(AbbVie)
City of Virginia Beach Parks & Rec
Jane Goodall Foundation
Landmark Foundation
Portsmouth General Hospital Foundation
Suffolk Public Schools
United Way of South Hampton Roads
Virginia Beach Public Schools

\$5,000-\$19,999

Anthem
Bank of America
Birdsong Peninsula Foundation
CISofHR Board Members
Johnny Garcia*
Langley Cares
PNC Bank
PRA Group
Sentara
Southeast Virginia Community
Foundation
The Port of Authority
WAWA
Wells Fargo
2019 Breakfast Event

\$1,000-\$4,999

Aetna
Alison Johnson*
Angela Reddix*
Bernadine Francis Sisters Foundation
City of Portsmouth
Community Knights
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Dominion Energy
FestEvents
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Norfolk Rotary
North Suffolk Rotary
Pamela Connor*
Portsmouth Public Schools
Portsmouth Service League
Queen of Virginia Skill & Entertainment
Richard Bennet Trust Grant
Selwa Yatim
Sherri Story
Target
Tidewater Children's Foundtion
United For Children
WalMart
Whitney Guyton*
Winston Odom*

\$500-\$999

Combined Charities
Dollar Bank
Give Local 757
Kaufman & Canoles
LaKeisha Carey*
Round Up
TowneBank

GIFTS UP TO \$499

Alana Kinarsky
Alonzo Bell
Alicia Wilson
Anthony Griffith
Angelica Arrington
Amazon Smile Donation
Anee Wilber
Angela Whitehead
Aundrea Cuffee
Ayana Willis
Blythe Ann Scott
Brandon McAfee
Byron Doran
Catherine Estevez
Cherry Carpet and Flooring
Chrishanda Jenkins
Christina Brooks
Christine Burroughs
Christine Neikirk
China Izatt
Clarisa Sinclair

Cristan Connito
Darea Key
Darrell Rodgers
Darryl Thompson
David Ashe
David Cadieux
DeAndre Coke
Deniz Sarhaddi
Denae Key
Deonna Doran
Donna Bleakly
Donna Hansen
Dorcas Rodgers
Dustin Rinehart*
Earl C Giles Jr
Elizabeth Buchanan
Elizabeth Hopkins
Enterprise Rent
Eric Pitts
E. Vaughn Wray Funeral Home
Establishment
Felecia Oliver
Felisicia Williams
Footprint LLC
Geraldine F. Granger
Gwylan Sinclair
Harry Murray
Hugo Morrison
Iris Mathis Spellman
Jamal Smith
James Doran
Janet Carter
Jason Watkins
Jarrod Allen
Jean and John Dillon
Jennifer Brown
Jennifer Jacobs
Jennifer McGowan
Jennifer Youngblood
Jermaine Brown
Jessica Davis
Jestine Matos
Julie Dillon
Kate Powell
Katherine Fox
Katherine Johnke
Katrina Long
KC Harrison
Kenneth Dorsey Jr
Kesha Hinton
Kimberly Mahan
Kodi Fleming
Kroger
Kwame Lee
LaShaune Thomas
LaShonda Brooks
Lennear Baldwin-Evans
Linda Dyer

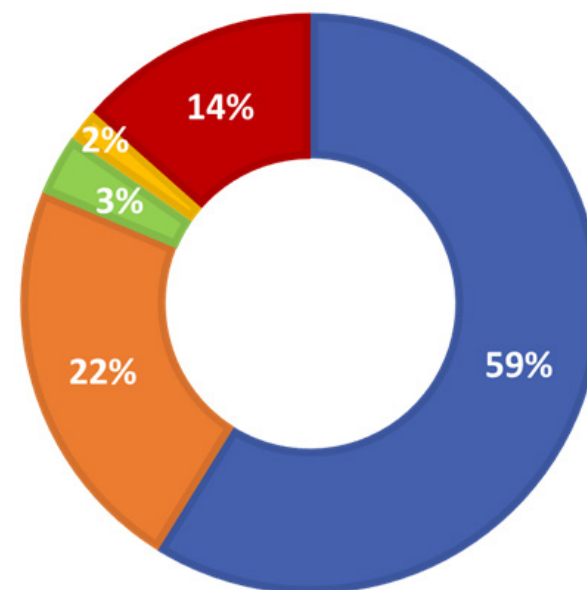
Linda Johnson
Lorenza Askew
Lynda Thompson
Malcom Jones
Mark Bowers
Marko Frigelj
Marlanah Steven
Marty Smith
Melani Ferrer
Melvin Brown
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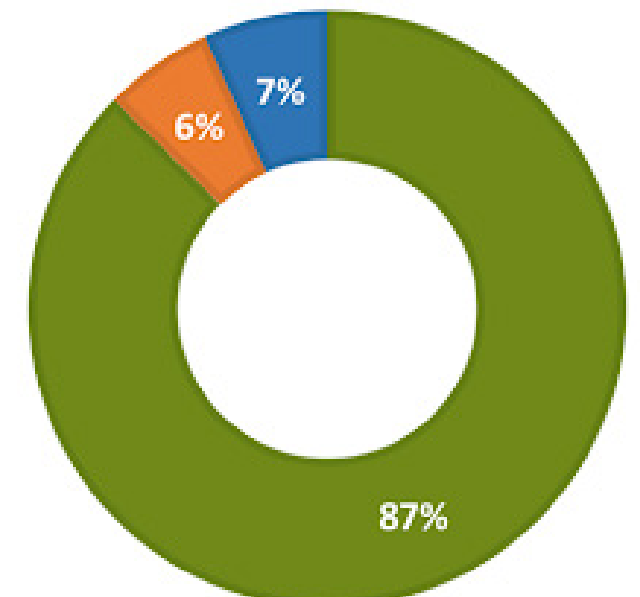
FINANCIALS

2019-2020 Revenue

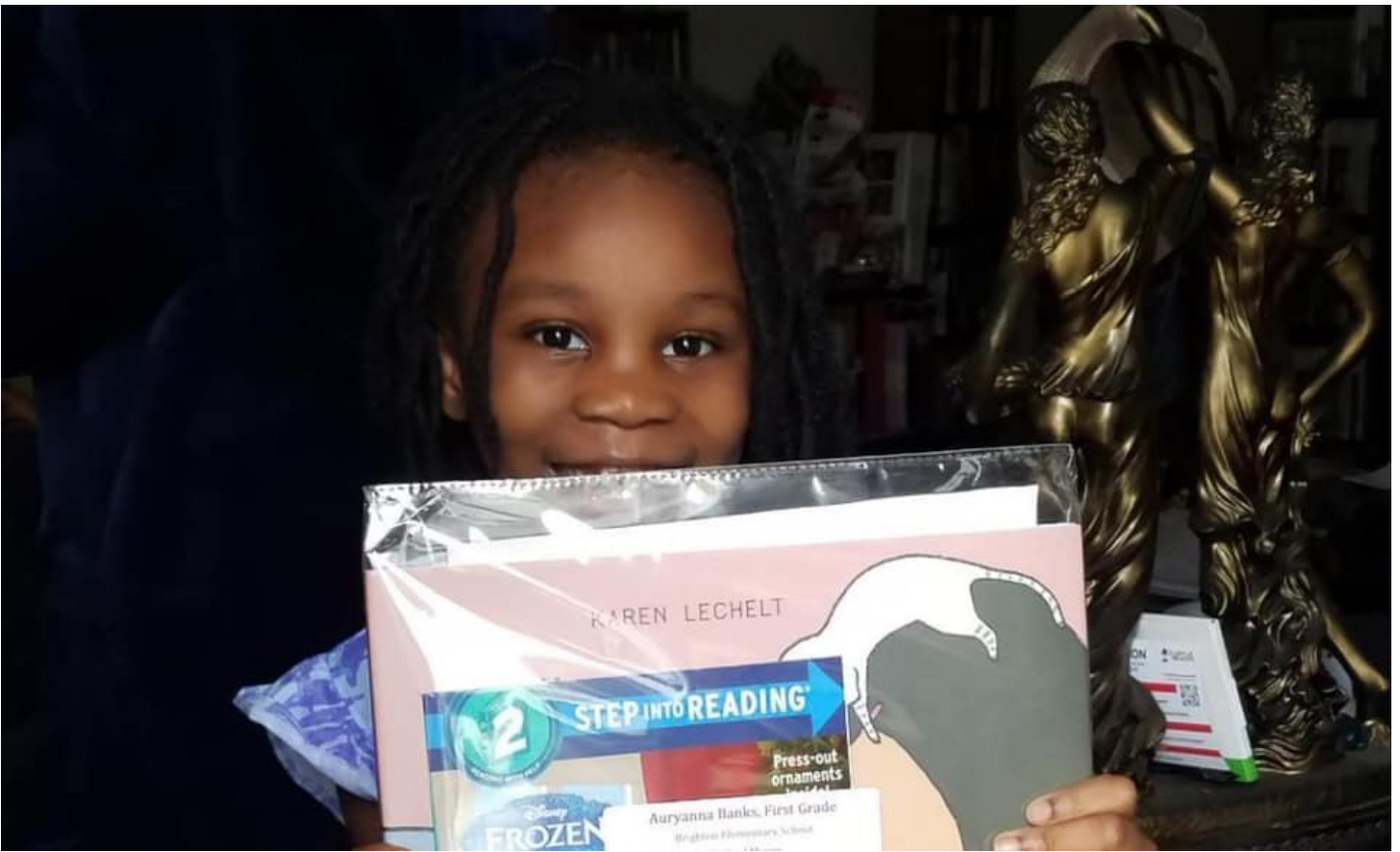


2019-2020 Revenue	
Direct Public Support	\$ 557,967.94
Local and State Funding	\$ 212,880.00
In-Kind Support	\$ 32,000.00
Other (includes SBA Grant)	\$ 17,570.41
PPP Loan (may be forgiven)	\$ 128,000.00
Total Revenue	\$ 948,418.35

2019-2020 Expenses



2019-2020 Expenses	
Program Services	\$ 774,882.75
Management & General	\$ 52,569.64
Fundraising	\$ 59,817.63
Total Expenses	\$ 887,270.02



How You Can Help

Many of these students struggle to have their basic needs met in addition to dealing with the complex trauma that comes from growing up in poverty. CISofHR plays an intricate role in providing volunteers and advocates to come alongside students and support public education. It takes all of us! Here is how you can take action:

Advocate: Share the CISofHR mission with your friends, neighbors, and colleagues

Volunteer: Once a week or once a month makes a big difference in the life of a student

Donate: Support the work of our site teams and invest in positive outcomes for students

- Add CISofHR (code BT209) as your Kroger Plus Card
- Select CISofHR for your Amazon Smile donations.
- Sign up at RoundUp App to donate your spare change.
- Select CISofHR for your United Way designee.

**Support
Communities In Schools
Of Hampton Roads.**

When you shop at smile.amazon.com,
Amazon donates.

[Go to smile.amazon.com](https://smile.amazon.com)

amazonsmile

**WE'VE PARTNERED
WITH KROGER!**

Providing various needs to students across
Hampton Roads with Kroger Community Rewards.

IT'S QUICK AND SIMPLE.

1) Log into your Kroger account
2) Enter our Nonprofit Program code: **BT290**

A donation will be made from EVERY purchase
once you link our code to your account

🥕 🥦 🥔 🍅 🥒 🥬 🍆 🍎 🍌 🍇

ROUNDUP APP

EFFORTLESSLY GOOD

Donate Now: roundup.app/p/cisofhamptonroads