

COMMUNITIES IN SCHOOLS OF HAMPTON ROADS

ANNUAL REPORT 2022-2023

DEEPENING THE IMPACT

GOING BEYOND THE TEXTBOOK



Communities
In Schools®

Hampton Roads

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At Communities In Schools of Hampton Roads, we fully acknowledge the importance of community partnerships in accomplishing our mission. Many thanks to our donors.

STAFF

Get to know the team behind the scenes and on the front line.



A NOTE FROM THE EXECUTIVE DIRECTOR

For more than a decade, Communities In Schools of Hampton Roads (CISofHR) has been diligently supplementing the pillars of education—curriculum, teachers, and principals—with academic, engagement, enrichment, social, emotional, and basic needs supports for students. We believe in the power of a holistic approach to education—that a student’s basic, emotional, social, health and academic needs must be addressed for a student to learn effectively. By meeting these student needs, CISofHR’s goal is to promote better learning outcomes and enhance the quality of education for students.

At CISofHR, we understand that education goes beyond the boundaries of a textbook. It encompasses practical experiences, critical thinking, problem-solving, creativity, and personal growth. While textbooks offer valuable knowledge, students need a holistic approach to education to develop the skills and qualities that will serve them well in life. That's why we are committed deepening our impact by supporting students beyond the textbook.

CISofHR has formed partnerships with organizations such as the Bernardine Franciscan Sisters Foundation, Blakey Weaver Counseling Center, Boule’ Scholars, Don Carey REECH Foundation, Elite Gaming Live, Full STEM Inc, Moms on a Mission, No Kid Hungry, and others to match available resources in the Hampton Roads community to the unique needs of each student. These partnerships have helped to meet student needs, reengage students, and allow them to explore possible careers.

This annual report celebrates the success of CISofHR throughout the 2022-23 school year. It features stories of innovation and resilience, emphasizing our collective efforts to pursue equitable education. We want to express our gratitude to all our funders, donors, staff, volunteers, and community partners for supporting our critical efforts to advance the pillars of education. We could not have made it this far without your unwavering support.

Hope R. Sinclair

DR. HOPE R. SINCLAIR
EXECUTIVE DIRECTOR



A NOTE FROM THE BOARD CHAIR

At CISofHR, we recognize the importance of nurturing the "whole child." Our team is dedicated to helping students excel academically and socially, ensuring that they feel capable and fulfilled enough to achieve their goals. By cultivating an inclusive and supportive environment, we empower our students to develop their emotional intelligence, enabling them to go do what they can do best. Our ultimate goal is to raise a generation of confident and capable youth who will make a positive impact on their communities.

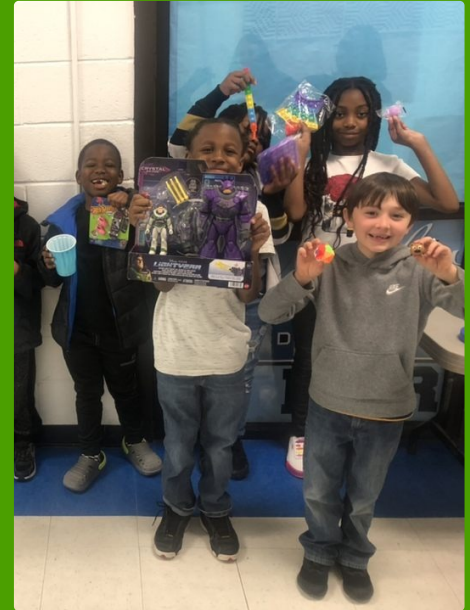
Our board members are thrilled with CISofHR's achievements in the 2022-2023 school year. We have expanded our programming, focused on parent and family engagement, and increased volunteer and corporate partner efforts to meet our students' evolving needs. We have also ramped up our support for schools, helping to re-engage students during these challenging times.

Our annual report for this year showcases the power of individuals and groups whose contributions have helped advance our organization's success. We are grateful for our students and their families, our incredible team, and the support of board members, corporate and community partners, and donors who have made our work possible.



ALISON JOHNSON

BOARD CHAIR





MAYA'S STORY

A Touching Story of Hope and Empathy

Battling a rare form of cancer known as rhabdomyosarcoma, 11-year-old Maya understandably felt upset and angry, and her peers and teachers could see it. Like Maya's peers and teachers, the CISofHR Site Coordinator, Janae Boone, also noticed Maya's anger and acting out.

To develop a relationship with Maya, CISofHR Site Coordinator Janae created an environment wherein Maya felt safe in expressing her wide ranging feelings. Gradually, Maya began to open up and shared her fears of her cancer spreading and pointed out her swollen lymph nodes as they grew on her body. Frequently reassuring Maya that cancer did not have to control her life, Janae encouraged Maya to stay positive. As their relationship grew, Maya excitedly shared that she had noticed her hair starting to grow back after chemotherapy! With the support and encouragement of her CISofHR Site Coordinator Janae, Maya made a conscious decision to remain positive. Maya's optimistic outlook began to take shape, and she started smiling and laughing more. As a result, instead of being known for her anger, Maya now makes a positive impact on the people around her and is known as a sweet girl with an inspiring attitude.

Empathy and support in the face of adversity have transformative power. By simply listening to and encouraging Maya, CISofHR Site Coordinator Janae impacted Maya's life beyond the textbook. Maya maintains a positive outlook despite her difficult circumstances. Maya has learned that opening up and sharing her fears and concerns with a confidante can provide a sense of comfort and hope. With that comfort and hope, Maya finds the strength to stay positive and not let cancer define her.

Instead of being a distraction to her peers and teachers in school and instead of being distracted herself by her fears, Maya's improved demeanor and outlook allow her to continue to learn and grow like her peers.



JUAN'S STORY

How a Board Member's Network Makes a Difference for Juan and His Family

Every student's fundamental needs—food, shelter, personal hygiene items—should be met. Unfortunately, oftentimes the students CISofHR encounters do not have these basic needs met by their caregivers.

During the 2021-22 school year, Juan missed 62 days of school, so in 2022-23, the CISofHR Site Coordinator Hallie Baumgardner developed a relationship with Juan to help him with his attendance. In those attendance goal setting meetings, CISofHR Site Coordinator Hallie recognized that Juan's personal hygiene was not being appropriately managed. She further learned that Juan's family had been without electricity and water in their home for several months and that Juan was not coming to school regularly because he was being teased for his poor hygiene. After connecting the family with resources to restore their electricity and water service, Hallie turned to her Hygiene Closet sponsored by Next Generation Home Care. CISofHR Site Coordinator Hallie gave Juan the needed items and arranged for Juan to take a hygiene kit home to his family monthly.

Thanks to the efforts of CISofHR Board Member Marko Frigelj, PMA IT Solutions' Mickayla Brandy, and CISofHR Site Coordinator Shinita Jenkins, each CISofHR Site Coordinator maintains a Hygiene Closet at the school they serve. Ms. Jenkins expressed to her mentor, Mr. Frigelj, that her students were in need of hygiene supplies and the effect the lack thereof had on attendance and confidence. Mr. Frigelj went to work reaching out to his personal and business contacts seeking sponsors for CISofHR Hygiene Closets. Within a couple of months, the Hygiene Closets were up and running and being refilled by the community partner when supplies dwindled.

With the support of the following community partners, students like Juan have access to toothpaste, toothbrushes, grooming supplies, deodorant, soap, lotion, feminine hygiene items, and much more. This access made a difference for Juan and other students who would otherwise struggle with being bullied, embarrassment, shame, concentration, and even school attendance. CISofHR THANKS YOU!

ATCO Transport
Beth Hester Media Group
Bracha Salon
Devoted Hands Healthcare, LLC
Enviro Mechanical Sales
Fielder Aviation
Kora Analysis, LLC
Next Generation Home Care
Sprout Technologies
Tyrell Flowers & Herman Smalls Holding Inc.
VA Repair, Inc.

CISOFHR
SERVED
14,878
STUDENTS
DURING
THE
2022-2023
SCHOOL
YEAR!



ICE CREAM SOCIAL
ATTENDANCE CELEBRATION

76%
IMPROVED
ATTENDANCE



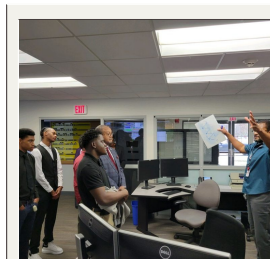
GROWING LIMA BEAN
PLANTS

90%
IMPROVED
BEHAVIOR



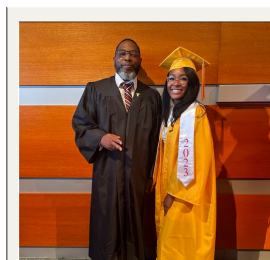
BAYSIDE MALE ACHIEVEMENT
CLUB

80%
IMPROVED
COURSE
PERFORMANCE



BOULE' SCHOLARS TRIP TO
JEFFERSON LABS

94%
PROMOTED TO
THE NEXT GRADE
(K-11)



BAYSIDE HIGH SCHOOL
GRADUATION

96%
GRADUATED

*PERCENTAGES BASED ON 1,004 CASE MANAGED STUDENTS

A

TTENDANCE

Throughout the academic year, the Site Coordinators in Hampton Roads are instrumental in helping local schools to achieve success. School attendance is crucial for individual success, and CISofHR Site Coordinators work tirelessly to organize and execute school-wide events, like ice cream socials, to motivate students to attend school regularly. CISofHR Site Coordinators also work individually with their case-managed students employing innovative approaches to address students' individual and unique challenges that are keeping students from attending school regularly.

B

EHAVIORS

Behaving in school is vital for academic achievement. Largely, student behaviors are symptoms of deeper social-emotional issues, so CISofHR Site Coordinators are experienced in identifying when certain behaviors arise from something deeper. CISofHR Site Coordinators work with students on identifying and communicating their feelings, general communication skills, anger management, and conflict resolution skills. CISofHR Site Coordinators partner with local counselors and mental health providers who work with students in small groups and individually providing mentoring, developing student self-esteem, and addressing deeper mental health issues. As students learn to be aware of their behavior and then moderate it to the situation, they get in trouble less, attend both school and class more frequently, and are positioned to learn.

C

OURSE PERFORMANCE

By participating in class, completing assignments on time, and developing good study habits, students increase their chances of achieving higher grades and developing a positive attitude towards learning. CISofHR connects students with in-school tutoring services, offering one-on-one attention and guidance tailored to the students' specific needs, that results in a deeper understanding of the material and improved grades. CISofHR Site Coordinators work with students in developing time management skills, responsibility, and self-discipline. These skills benefit students in future academic and professional pursuits.

In addition to offering academic support, CISofHR Site Coordinators engage their students with activities and supports centered upon career exploration, career planning, and college application and testing support. Through partnerships with the Don Carey REECH Foundation and the Boule' Scholars, CISofHR students from middle school through high school learn about careers in the culinary arts, Fortune 500 companies, and governmental research facilities. CISofHR students use these experiences to inform their decisions regarding post-graduation plans.



GOLFING FOR KIDS

On October 6, 2022, Communities In Schools of Hampton Roads and nearly 70 golfers descended upon Portsmouth's Bide-A-Wee Golf Course for CISofHR's Annual Golfing for Kids Tournament. On this beautiful October day, the golfers played great rounds, engaged in fellowship, and won stellar prizes. Over \$13,000 was raised to support CISofHR's mission—CISofHR's staff, volunteers, and all of the participating golfers were certainly surrounding Hampton Roads students with a community of support this day!

ANNUAL BREAKFAST

Communities In Schools of Hampton Roads again claimed stake in Giving Tuesday hosting its 2022-2023 Annual Breakfast on November 29, 2022 at Virginia Beach's Westin Hotel. Over 500 attendees had the privilege to hear from Bill Milliken, founder of Communities In Schools, as well as moving and inspiring stories from CISofHR alumni Miyazaki Edmonds and Sunsett Dickerson. Each spoke about the importance of trusted relationships in making a difference in students' lives. Milliken shared stories that shaped his conclusion that relationships make a difference, and Edmonds and Dickerson shared about their meaningful, supportive, special, and lasting relationships with their CISofHR Site Coordinators. Each attendee walked away that morning fully believing in the power of relationships.



GIVE LOCAL 757

On April 25-26, 2023, CISofHR again participated in the Peninsula Community Foundation's Hampton Roads Community Giving Day—Give Local 757. Through Give Local 757, donors may choose from over 223 organizations to support with a minimum donation of \$10. CISofHR exceeded its fundraising goal! From 119 donors, CISofHR raised over \$13,000 in unrestricted funds that allow CISofHR to continue to provide essential support services to Hampton Roads students. Thank you to all who participated!

DONOR APPRECIATION

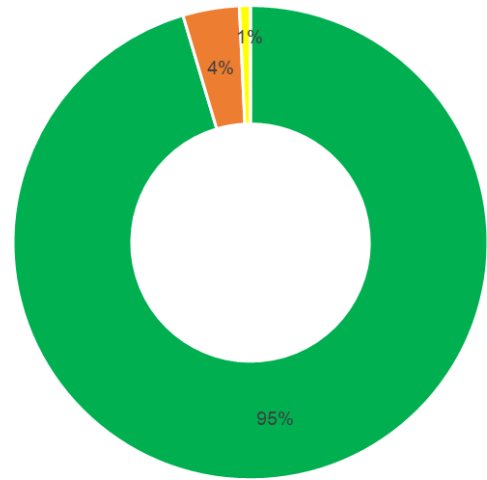


Communities In Schools of Hampton Roads could not support Hampton Roads students without donor support. Recognizing this, CISofHR hosted its first-ever Donor Appreciation event at the D'Art Center in Norfolk, where guests, including donors and volunteers, enjoyed scrumptious bites and lively music by SoundScapes. CISofHR is exceedingly grateful for the unwavering support of our donors.

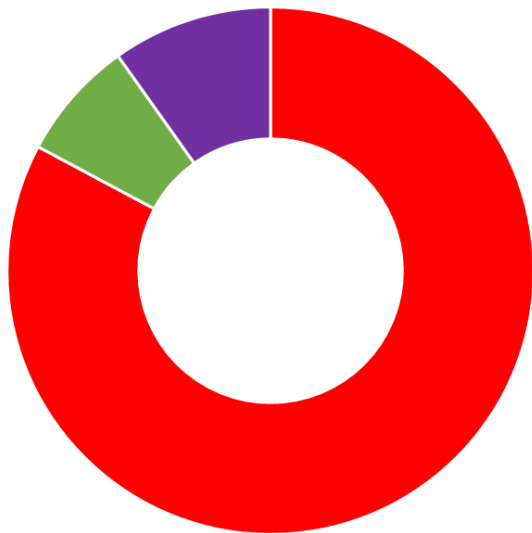
Communities In Schools of Hampton Roads is deeply grateful to all who support our work. Every dollar makes a difference for every child, and we are committed to the highest standards of transparency, efficiency and stewardship.

22-23 REVENUE

Direct Public Support	\$ 2,525,853
Board & Individual	\$ 101,766
Special Events	\$ 19,858
Total Revenue	\$ 2,647,477



■ Direct Public Support ■ Board & Individual ■ Special Events



■ Program Services ■ Management & General ■ Fundraising

22-23 Expenses

Program Services	\$1,347,215
Management & General	\$119,995
Fundraising	\$160,000
Total Expenses	\$1,627,210

Communities In Schools of Hampton Roads recognizes the importance of community partnerships in fulfilling our mission. These partnerships are crucial in enabling us to reach those in greatest need and have a greater impact. They allow us to deepen our impact, expand our reach, bridge the gap between available resources and community needs, and make a positive difference. We are grateful to all of our community partners for their invaluable support.

2022-2023 PARTNERS

A FEW GOOD MENTORS INC.
ATCO TRANSPORT
BAYPORT CREDIT UNION
BETA LAMADA BOULE': BOULE' SCHLARS PROGRAM
BETH HESTER MEDIA GROUP
BLAKELY WEAVER COUNSELING CENTER
BRACHA SALON
BUFFALOW FAMILY AND FRIENDS
CALVARY REVIVAL- VB CAMPUS
CHESAPEAKE CONVENTION CENTER
CHICK FIL A (MULTIPLE FRANCHISE OPERATORS)
CINEMA CAFÉ
DAYMAKER
DEVOTED HANDS HEALTHCARE, LLC
DVC ENTERTAINMENT LLC
EDMARC
ELITE GAMING LIVE
ENTERPRISE HOLDINGS
ENVIRO MECHANICAL SALES
FIEDLER AVIATION
FOOD BANK OF SOUTHEASTERN VIRGINIA
FORKIDS
FUTURE FOCUS
HAMPTON ROADS URBAN LEAGUE
HAMPTON ROADS WORKFORCE COUNCIL
INCUHUB
JEMS
JIMMY JOHN'S
KENNETH DORSEY FOUNDATION
KIND COTTON
KORA ANALYSIS, LLC
LINDSEY BROTHERS
MARCO'S PIZZA
MENDING WELLNESS
NEXT GENERATION HOME CARE
NEXT STEPS TO SUCCESS
NO KID HUNGRY
NORFOLK ROTARY CLUB
OPERATION SMILE
PORTSMOUTH SERVICE LEAGUE
QUALITY 1ST
RACK ROOM SHOES
REACH, INC.
REECH FOUNDATION
ROSS
SCHOOL STEAM
SEVEN SUMMITS FAMILY SERVICES, LLC
SHINE GIRLS
SPARK NON-PROFIT
SPROUT TECHNOLOGIES
TACA-AFRICAN DANCE
TEENS WITH A PURPOSE
THE MOUNT VIRGINIA BEACH
TIDEWATER FRIENDS OF FOSTER CARE
TOPS
TYRELL FLOWERS AND HERMAN
SMALLS HOLDING INC.
URBAN RENEWAL CENTER
VA COOPERATIVE EXTENSION
VA REPAIR INC.
VIP BARBERSHOP
VIRGINIA OPERA HOUSE
WEGMAN'S
YOUTH EARN & LEARN

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\$100,000 AND UP

- BANK OF AMERICA CHARITABLE FOUNDATION
- COMMUNITIES IN SCHOOLS OF VIRGINIA
- HAMPTON ROADS COMMUNITY FOUNDATION
 - COMMUNITY LEADERSHIP PARTNERS
 - EDUCATIONAL SUCCESS GRANT
 - HARRY WALL FUND
 - JAIN FAMILY FUND
 - NORFOLK SOUTHERN GRANT
- PORTSMOUTH PUBLIC SCHOOLS
- SUFFOLK PUBLIC SCHOOLS
- VIRGINIA BEACH CITY PUBLIC SCHOOLS

\$500 - \$999

- MARK CARTER
- CHOSEN FOR COMPLETION MINISTRIES
- DON AND SUE COMER
- DOLLAR BANK
- MICHAEL DUMAN
- DUNCAN FOUNDATION
- FACEBOOK
- SONJA & ANGELA FIEDLER
- DR. JOHN B. GORDON III
- JANE ELYCE GLASGOW
- WILLIAM B. HAYDEN
- JAMIE HEISIG-MITCHELL
- MARK HUGEL
- LATISHA JAMES
- RYAN KENRICK
- KROGER
- JUSTIN LOVELL
- CHARLES V MCPHILLIPS

- MICHELE MULICH
- RUBIN COMMUNICATIONS GROUP
- BETTY SIMPSON
- GWYLEN SINCLAIR
- DONALD SMITH
- TARGET CORPORATION
- THE GALT CORPORATION (HARRIS TIRE)
- LYNDA THOMPSON
- MICHAEL TOLIVER

\$20,000 - \$99,999

- 21ST CENTURY COMMUNITY LEARNING CENTERS
- CHESAPEAKE PUBLIC SCHOOLS
- CITY OF CHESAPEAKE
- HAMPTON CITY SCHOOLS
- LANDMARK FOUNDATION
- SENTARA
- THE BLOCKER FOUNDATION
- TOWNEBANK
- TRUIST FOUNDATION
- UNITED WAY OF SOUTH HAMPTON ROADS
- URBAN STRATEGIES, INC.
- WAREHEIM FOUNDATION

UP TO \$499

- AFFORDABLE PRESSURE WASHING 757
- LATIA ALLEN
- AMAZONSMILE
- MALEAH AMOS
- KEVIN ANDRIS
- RENEE ASHBY
- SYLVESTER ASHFORD
- VANESSA ASHFORD
- RAY C BAGLEY
- KAREN BAILEY
- PEYTON BAINES
- PENELOPE BAISDEN
- MIKAYLA BAKEE
- KEVIN BASQUILL
- HALLIE BAUMGARDNER
- PATRICK BELCHER
- KYM BELL
- KIMBERLY BENNETT
- MICHAEL BERLUCCI
- X BERMUDEZ
- CAROL BLAKE
- BLAKEY WEAVER COUNSELING CENTER
- DAVID BOONE
- JANET BOONE
- JESSE BOONE
- JESSICA BOONE
- JOSEF BOONE
- JESSE BOONE III
- TAMBRA BOONE
- ALLISON BOUGH
- CHELSEA BOYLES
- TRAYVA BRADLEY
- MICKAYLA BRANDLY
- MILTON BRANHAM
- KATE BRINN
- ANDREA BROWN
- LISA BROWN
- PAMELA BROWN
- QUENTIN BROWN
- SUSAN BURTON
- BUSY PLAYN
- DR. SHARON BYRDSONG
- KAREN CEDILLOS
- CENTURION SECURITY & ASSOC., LLC
- CHEESECAKES UNLIMITED BY CHEY
- CHICK-FIL-A FREDERICK BOULEVARD
- SAGINE CLARKE
- DORIS COBB
- DOUGLAS S. COBB
- EBONY COFIELD
- ERIN K COLSTON
- COMBINED FEDERATED CAMPAIGN
- CRISTAN CONNITO
- PAMELA CONNOR
- MARCIA CONSTON
- BETT CORNETTA
- SHAYLA CORPREW
- CARA COTTER
- TIFFANY CRENSHAW
- THOMAS CROSS
- CVS
- SHANNON DANCY
- EUGENIA DANIEL
- SARAD DAVENPORT
- JULIUS CAESAR DEL CAMPO
- DANIELLE DELGATOS
- DESIGN BOUTIQUE, LLC
- DEVOTED HANDS HEALTHCARE, LLC
- LYDIA DIAZ
- DON CAREY REECH FOUNDATION
- BYRON DORAN
- CYNTHIA DORAN
- DONNISHA DOWLING
- JEFFREY ELMORE
- EVERYWAY
- IMANI FORD
- KATHERINE FOX
- GEORGE E FREEMAN
- MARKO FRIGELJ
- HONGYUN "TRACY" FU
- WILLIAM J. & E. BERNICE GAITHER
- NATASHA GIBBS
- RACHEL GILPIN
- JOSEPH GODETTE
- JASON GOODWYN
- JOHN B GORDON III
- TESHRIA GRAHAM
- DERRICK GRANT
- JIMMY GRAY
- HANDBAGS & ACCESSORIES BY PINKY
- SHANNON HARDY
- AMY HARMAN
- PEDDRO HARMON
- ELLE HARRIS
- RAQUAN HAYES
- CRYSTAL HENDERSON
- JENNY HODGE
- MICHELLE HOLLIMAN
- TAMEIKA S HOPKINS
- INSPERITY SERVICES, L.P.
- KAREN JACKSON
- JEAN JAMES
- SHAMEKA JIGGETTS
- KATHERINE JOHNKE
- ANGELA JOHNSON
- BRIAN JOHNSON
- ESTHER JONES
- FRANKLIN JONES
- JOSEPH JONES
- MALCOLM JONES
- RODNEY JORDAN
- KALEIDOSCOPE COUNSELING & CASE MANAGEMENT, LLC
- DEIRDRE KEE
- BRIAN KELLY
- SCOTT G KENNEDY
- MARIEL KONDAS
- KORA ANALYSIS, LLC
- HATTIE LESTER
- MARCUS LEWIS
- LASHARA MACK
- KISMET MADISON
- MAI WAY: THE COLLEGE COMPANY, LLC
- BRIDGET MCINNIS
- AARON MILLER
- LEAH MILLER
- MAERINE MITCHELL
- ANDREA MONTAGUE
- TRAVIS MOORE
- RENATA MYLES
- CHRISTINE NEIKIRK
- LAUREN NETTLES
- NEXT GENERATION HOME CARE, LLC
- WINSTON O ODOM

- BELA OZA
- ELIZABETH PARKER
- VELVERLEE PARRISH
- M PARTRIDGE-LANE
- PAYPAL GIVING FUND
- PEARL'S DESIGN PROPERTIES LLC
- PENINSULA COMMUNITY FOUNDATION
- LESLIE PERKINS
- CANDACE PITTS
- PMA IT SOLUTIONS
- ELTONETTE POPE
- ANDRE PRIMES
- PROVIDENCE PSYCHOLOGICAL SERVICES, INC.
- OXANA RADICH
- MELISSA RAMSEY
- ANGELA ROBINSON
- RUBY DRAGON CRAFTS
- MIKE AND KAREN RUSSELL
- ANTHONY SANDIFER
- MAYA SCALZO
- JENNIYA SCOTT
- LATASHA SCOTT
- KATIE SEIBEL
- D SESSOMS
- MARIE SHEPHERD
- LINDA SHIFFLETTE
- SHILOH BAPTIST CHURCH
- AUSTIN SHOOK
- CHANTEL SILLS
- PAULA SIMMONS
- TANISHA SIMONS
- MICHELLE SIMS
- CLARISA SINCLAIR
- NATHANIEL SINCLAIR
- EDWARD SIVELLS
- SMART GIRAFFE COMPUTER SERVICE
- ANTHONY SMITH
- MARTY SMITH
- MELISSA SMITH
- TOSHIA SOMERVILLE
- DENISE SYKES
- TARGET CORPORATION
- SHAWN TAYLOR
- WILLIAM TAYLOR
- THE KROGER COMPANY
- JASMINE THOMAS
- TINA'S HEALING HANDS
- KIMBERLY TUCKER
- ANNETTE VANDYKE
- ANGELIQUE WALKER
- KAWANNA WARD
- SHANTOYA WARD
- PATRICIA WAUGH
- WAVERTON ASSOCIATES
- ALICIA WELLONS
- RICHARD E. H. WENTZ
- ANGELA WHITEHEAD
- ROMANIA WHITEHURST
- DEBBIE WILKINS
- CYNTHIA WILLIAMS
- MERCEDES WILLIAMS
- TONJA WILLIAMS
- LEKEIA WILLIAMSON
- JESSICA WOODBURY
- MICHELLE WREN
- RONNIE WYNN
- REBECCA YAPLE

\$5,000 - \$19,999

- ARCOA GROUP
- BERNARDINE FRANCISCAN SISTERS FOUNDATION, INC.
- BIRDSONG FOUNDATION
- FIRST BAPTIST CHURCH SOUTH HILL
- FIRST TEAM TOYOTA
- HAMPTON ROADS WORKFORCE COUNCIL
- HOPE EXPERTS LLC
- HUDSON GROUP
- ALISON JOHNSON
- LANGLEY FEDERAL CREDIT UNION
- PORT OF VIRGINIA
- PRA GROUP
- SOUTHEASTERN VIRGINIA COMMUNITY FOUNDATION
- TRUIST

\$1,000 - \$4,999

- AGGREGATE TRANSPORT CORPORATION
- ATLANTIC UNION BANK
- RICHARD BENNETT TRUST
- CHRISTINE BURROUGHS
- CAREY CONSULTANT FIRM
- ERIC CARILLE
- NANCY CHERRY
- DOLLAR GENERAL LITERACY FOUNDATION
- DOMINION ENERGY CHARITABLE FOUNDATION
- DON & LAKEISHA CAREY
- ENTERPRISE HOLDINGS
- JOHNNY GARCIA
- GEICO
- ANTIPAS HARRIS
- WENDY M HOSICK
- KURT ROBERT KONDAS
- SAMMIE LOGAN III
- STACY NIXON
- LINDA M RICE
- AJAYE H ROLLERSON
- SEVEN SUMMITS FAMILY SERVICES
- JUSTIN SORENSEN
- MARTHA P STEWART
- SUFFOLK FOUNDATION
- OLIVIA THOMAS
- JIM & ELIZABETH TURNER FUND
- VINO WINE CULTURE
- VIRGINIA PLASTIC SURGERY
- ROBERT AND ANNE WILBER

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Olivia Thomas, Treasurer

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Marko Frigelj

Dr. Jane Glasgow

Dr. Antipas Harris

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Stacy Nixon

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Adena Conwell, Operations Director

Joseph Jones, Program Director

Malcolm Jones, Program Director

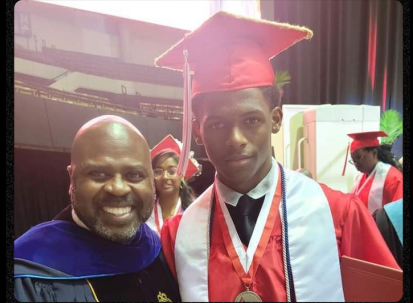
Theus Dixon, Program Director

Anne Wilber, Development Director

Doris Cobb, Development Coordinator

Renata Sinclair, Marketing Coordinator

Asiya Brown, Executive Assistant



CISOFHR 2023

SCHOOL YEAR 2022-2023

CISOFHR 2023

SCHOOL YEAR 2022-2023

CISOFHR 2023

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CISOFHR 2023

SCHOOL YEAR 2022-2023

CISOFHR 2023

SCHOOL YEAR 2022-2023

SITE COORDINATORS

CHESAPEAKE PUBLIC SCHOOLS

Myeika Jones

Oscar Smith Middle

HAMPTON CITY SCHOOLS

Teshaira Lee
Latoya Warren
Rakira Davis

Aberdeen Elementary
Lindsay Middle
Hampton High

NEWPORT NEWS PUBLIC SCHOOLS

Adele Ruffin
Terrian Brown
Jessi Brown

*Katherine Johnson Elementary
*Passage Middle
*Denbigh High

NORFOLK PUBLIC SCHOOLS

Vanessa Ashford
Jennifer Elion
Adwoa Ankomah-Asiedu

Suburban Park Elementary
William H. Ruffner Academy
Booker T. Washington High

PORTSMOUTH PUBLIC SCHOOLS

Laeshay Ayers
Victoria Skeeter
Corey Bolton
Janae Boone
Malcolm Jones
Deonna Doran
Tiffany Ivey
Destani Woods
Eugene Johnson

Brighton Elementary
*Cradock Elementary
Douglass Park Elementary
Simonsdale Elementary
Victory Elementary
Cradock Middle
William E. Waters Middle
I.C. Norcom High
Manor High

SUFFOLK CITY PUBLIC SCHOOLS

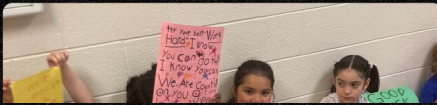
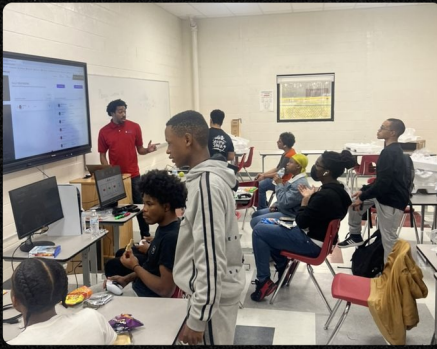
Sierra Parker
Phillip Coleman
Jenniya Scott
Sydney Ferrer
Kami Jackson

Elephant's Fork Elementary
Hillpoint Elementary
Mack Benn, Jr. Elementary
King's Fork Middle
King's Fork High

VIRGINIA BEACH CITY PUBLIC SCHOOLS

Arianna Pereras
Reginald McCoy
Ebony Lige
Hallie Baumgardner
Jana' Green
David Clanton

Bettie F. Williams Elementary
Newtown Elementary
Bayside 6th Grade Campus
Bayside Middle
Larkspur Middle
Bayside High



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